

CONSULTANT VACANCY ANNOUNCEMENT

Issued on: 06 June 2015

ORGANIZATIONAL LOCATION:	UN-HABITAT
DUTY STATION:	Hargeisa, Somaliland, with travel to other parts of Somalia
FUNCTIONAL TITLE:	Solid Waste Management Assistant (Consultancy)
DURATION:	6 work months with possibility of extension
CLOSING DATE:	20 June 2015

BACKGROUND

The UN Joint Programme on Local Governance and Decentralised Service Delivery for Somalia launched in 2008 for a period of five years is continuing for a second phase for five years running from 2013 through 2017 referred to as JPLG II. The Joint Programme, consisting of five implement agencies (ILO, UNCDF, UNDP, UN-HABITAT and UNICEF) is aligned with the UN Somali Assistance Strategy (UNSAS), 2010 – 2015 and contributes to at least five of the Millennium Development Goals (MDGs). JPLG II will build on the successes achieved during phase 1 and will maintain the same focus of strengthening local government as a means of enhancing the delivery of services to citizens and restoring confidence and credibility in the state. It will also improve state-citizen relations by linking local governments to their constituent communities and will engage the private sector transparently and accountably.

Solid Waste Management (SWM) and Bio-Medical Waste Management (BMWM), is one of the most prioritized agendas for municipal authorities in Somalia and it aims to improve public health and protection of environment. Current practices of SWM and BMWM prevailing in the country are out of date and inefficient.

Local governments in Somalia, generally provide limited solid waste collection services in market and business areas with out of date equipment, low staff productivity and limited available capital. Residential areas receive limited solid waste collection services resulting in illegal dumping of waste often in primary drainage systems leading to periodic flooding.

To address the increasing threats to public health and the environment in Somaliland, Puntland and south and central Somalia, UN Habitat, under the UN-JPLG II support local government by developing a service delivery model (SDM) and an institutional framework for SWM and BMWM. It also defines the roles and responsibilities of various stakeholders in managing municipal solid waste and in developing a standard by-law for municipal authorities. The programme also aims in improving the systems of municipal and Bio-medical waste management and implementation of SDM through pilot projects.

In 2014, UN-Habitat supported Berbera, Borama and Hargeisa municipalities to develop by-laws and SDM on SWM and BMWM. The pilot project included provision of equipment, vehicles and machines for the implementation of the SDM on SWM and BMWM and is currently ongoing. In 2015, UN-Habitat is planning to extend the pilot project in Puntland (Bosaso and Qardo), and south central (Mogadishu and Adado).

Responsibilities

Under the overall coordination of the Chief Technical Advisor, direct supervision of the JPLG Programme Manager and in close collaboration with the senior solid waste management expert, the consultant will perform the following duties.

- Work closely with the JPLG programme manager and senior solid waste management expert in the implementation of all aspects of UN-Habitat's solid and bio medical waste activities in Somalia
- Collecting baseline information in Somalia on SWM and BMWM from secondary sources
- Organizing consultation workshops with stakeholders as guided by the JPLG programme manager and senior solid waste management expert and in collaboration with other UN-Habitat staff

- Promote strong local ownership of activities and outputs of the solid waste management components
- Increase the effectiveness and ensure timely actions of UN-Habitat solid waste management activities through regular consultations and follow-up with local partners.
- Organise progress and review meetings with relevant authorities and stakeholders.
- Assist in training Districts department of Sanitation and Social Affairs on Public Private Partnership development, business modelling, contract management and service delivery
- Support JPLG programme manager and the senior solid waste management expert in coordination of programme implementation and monitoring
- Support other activities of UN-Habitat in Somalia including planning and development of the work plans and activity.

COMPETENCIES

Professionalism

Shows pride in work and achievements; demonstrates professional competence and mastery in delivering on UN-Habitat/JPLG mandate; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations; takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas.

Communication

Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.

Planning and Organizing

Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Client Orientation

Considers all those to whom services are provided to be “clients” and seeks to see things from clients’ point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients’ needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients’ environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in progress and meets deadline for delivery of products or services to client

EDUCATION

A first-level university degree in environmental engineering, economy/finance/public administration, technical sciences, geography, civil engineering, urban planning, or related social science. Advanced university degree (Master’s degree or equivalent) is an added advantage.

WORK EXPERIENCE

Minimum 2 years experience in municipal solid waste management, service delivery, policy development and by-law development, experience in public private partnership contract management and design is an asset, capacity development experience in developing and post conflict fragile states and experience working with local municipalities and in post-conflict environment is an added advantage.

LANGUAGE SKILLS

Full proficiency in English is mandatory and knowledge of Somali is an added advantage.

OTHER SKILLS

- Promote the vision, mission, and strategic goals of UN-Habitat
- Willingness to travel to Somalia
- Results-oriented, flexible and problem-solving attitude
- Display cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Fully competent in report/project writing skills

REMUNERATION

Payments will be based on deliverables over the consultancy period. There are set remuneration rates for consultancies. The rate is determined by functions performed and experience of the consultant. The fees will be paid as per agreement.

Applications should include:

- Cover memo (maximum 1 page)
- CV in the PHP format, accessible through the INSPIRA website (inspira.un.org) Please note, if using INSPIRA for the first time, you need to register in order to activate your account, which will allow you to log in and create a personal History Profile.
- The PHP should be attached to the application as a PDF file.
- Summary CV (maximum 2 pages), indicating the following information:
 1. Educational Background (incl. dates)
 2. Professional Experience (assignments, tasks, achievements, duration by years/ months)
 3. Other Experience and Expertise (e.g. Internships/ voluntary work, etc.)
 4. Expertise and preferences regarding location of potential assignments
 5. Expectations regarding remuneration
- Cover memo (maximum 1 page)

Please also be advised that since April 15th 2010, applicants for consultancies must be part of the UN-HABITAT e-Roster in order for their application to be considered. You can reach the e-Roster through the following link: <http://e-roster.unhabitat.org>

All applications should be submitted to:
 UN-HABITAT Somalia Office
 P.O. Box 30030, 00100 Nairobi, Kenya
 Email: un-habitat.som@unhabitat.org

Deadline for applications: 20 June 2015

UN-HABITAT does not charge a fee at any stage of the recruitment process. If you have any questions concerning persons or companies claiming to be recruiting on behalf of these offices and requesting the payment of a fee, please contact: recruitment@unon.org